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# St Munchin's Catholic Primary School

## STRATEGIC PLAN 2016-2018

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# FORWARD

## BACKGROUND

Saint Munchin's Catholic Primary School is a co-educational primary school catering for approximately 400 students from Kindergarten to Year Six. Located in the City of Gosnells, St Munchin's is committed to providing enriched learning opportunities enabling children to develop to their full potential.

The school is focused on good teaching and learning and actively uses student data from a variety of sources to enhance the classroom experience. The school offers a comprehensive learning programme with support and extension opportunities available to all students. Ongoing school improvement is a strong focus.

The school also assists parents in preparing each child to contribute positively to their local community, having particular awareness of the needs of, and responsibility to, the wider Church. A particularly strong working relationship has been established with the Parish to support all students and families.

## LEADER'S MESSAGE

This document is organised around four key elements established by the Catholic Education Commission of Western Australia (SECWA): Learning, Engagement, Accountability and discipleship (LEAD). It outlines the school's strategic priorities and the outcomes against which our performance will be measured.

The priorities articulated in this Strategic Plan are focused on strengthening our fundamentals. They are intended to;

- Advance the mission of the school
- Build on our strengths
- Be consistent with our core values

In formulating this Strategic Plan, the school Leadership Team has undertaken a thorough and inclusive process involving collaboration with the School Improvement Team and consultation with all staff. Through this process we have assessed how well we are going as a school, identified emerging concerns and discussed new trends and opportunities likely to be faced in the future.

We are appreciative of the feedback provided through community consultation and look forward to continuing our partnership with parents over the next three years as we share our commitment to turn our aspirations for the school into a clear path forward.

Rob Romeo  
Principal



## OUR CREST AND MOTTO

The St Munchin Catholic School Crest is the Celtic cross, a symbol of Ireland, the homeland of St Munchin and the Sisters of Mercy.

The Southern Cross celebrates our location in Australia. The school's motto "*Sequere Veritatem*"..."*Follow Truth*", encourages each member of our community to follow the teachings of Christ as a guide through life's journey.



## OUR VISION

St Munchin's Catholic School aspires to reflect the life and love of Christ for His people.

## OUR MISSION

In the Tradition of Eucharistic sharing, St Munchin's Catholic School Community aims to reflect the life and love of Christ for His people. The school community works together to provide pastoral care for each person and to nurture the development of the whole child.

## OUR CORE VALUES

- Compassion
- Justice
- Excellence
- Integrity
- Service

## OUR SCHOOL WIDE FOCUS 2016-2018

- To live our Values in a context of challenges from external influences and pressures
- To continue to develop our teaching staff and teaching climate
- To continue to differentiate learning experiences to improve student engagement and learning outcomes

# LEARNING

## CECWA STRATEGIC DIRECTION

Learning is what we do and we are committed to learning at every level.

The outcomes we seek are to:

- Enhance student achievement and well being
- Increase student and staff engagement in their own learning and faith formation



## OUR STRATEGIC PRIORITIES

- ❖ Improve our capacity to differentiate learning with a particular focus on establishing a consistent pedagogy to the teaching of Mathematics
- ❖ Continue to collect and analyse data and enable time for school leaders to work with their teams to review data and develop improvement strategies
- ❖ Introduce a Staff Growth and Development Process to review and improve current practice
- ❖ Explore collaborative teaching and learning practices and other strategies to accommodate various learning needs



## KEY SUCCESS MEASURES

*Use the School Climate Survey data to focus on increasing percentile for staff and student engagement*

*Observation of more consistent teaching approaches to differentiate across year groups*

*Budgeted expenditure for staff Professional Learning*

*Use NAPLAN data to measure our school's growth in all learning areas in comparison to all Australian schools*

*Triangulate data from a variety of assessments for use as evidence towards forward planning and catering to student learning needs*

*Regular meetings with all teaching staff to review data and establish improvement strategies*



## KEY SUCCESS MEASURES

*Research undertaken*

*Use the School Climate Survey data to focus on increasing the percentile for community engagement*

*Student surveys to gauge the level of increased student engagement*

*Greater staff engagement*

*Greater parental involvement in student school life*

## ENGAGEMENT

### CECWA STRATEGIC DIRECTION

Engagement is essential and we are committed to Catholic Education's Mission through relationships with all.

The Outcomes we seek are to:

- Enhance parental engagement in their child's learning and faith formation
- Develop our people to be leaders in Catholic Education's mission
- Promote distributed leadership amongst our staff



### OUR STRATEGIC PRIORITIES

- ❖ Continue to strengthen relationships with families in our community
- ❖ Continue to implement the Action Learning Process
- ❖ Continue to promote distributed leadership through the School Improvement and Action Learning Teams

# ACCOUNTABILITY

## CECWA STRATEGIC DIRECTION

Accountability is not optional. We have personal and collective responsibility for our System's success.

The outcomes we seek are to:

- Increase understanding of our personal and collective responsibility for Catholic Education's Mission
- Ensure inclusivity, good governance and the resource allocation required to meet our mission



## OUR STRATEGIC PRIORITIES

- ❖ Plan for and provide changes to K-2 classroom and playground facilities to comply with the requirements of the National Quality Standards (NQS)
- ❖ Continue to manage the budget responsibly and prioritise resourcing to the goals in this plan
- ❖ Promote our school in the community as a positive learning and engaging environment
- ❖ Promote St Munchin's Catholic Primary School as an engaging, Christ centred learning community



## KEY SUCCESS MEASURES

*K-2 facilities and playground spaces comply with the NQS*

*Budgeted allocation of spending allocated to staff Professional Development*

*Involvement in wider community*

*Maintenance and continual updating of School's resources and facilities*



## KEY SUCCESS MEASURES

*Use the School Climate Survey data to focus on Catholic culture and maintain consistent results*

*Maintain data on the quantum and consistency of Christian Service opportunities across the three years of this plan*

*Review and updating of the Evangelisation Plan*

*Better knowledge and understanding of Jesus*

# DISCIPLESHIP

## CECWA STRATEGIC DIRECTION

Discipleship is our calling. We are committed to deepening our relationship with Jesus.

The Outcomes we seek are to:

- Continue our spirit of Service
- Enhance opportunities for personal faith development
- Continue enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action
- Increase our knowledge and understanding of Jesus

## OUR STRATEGIC PRIORITIES

- ❖ Promote a strong understanding of the School Mission and Core Values and how we make them a part of St Munchin's culture by putting them into action
- ❖ Allocate and distribute resources to those in need, as required
- ❖ Continue to develop our Catholic culture through strengthening the parish relationship
- ❖ Review and update the School Evangelisation Plan



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